

Roll No.

Total Pages : 02

OMMS/M-20

13043

HUMAN RESOURCE MANAGEMENT

CP-203

Time : Three Hours]

[Maximum Marks : 70

Note Attempt any eight questions from Part A and any
questions from Part B.

Part A

1. Figure out the emerging HR trends which are shaping contemporary organisations in India.
2. Identify various types of Interview.
3. Briefly state widely used methods of job design.
4. Mention some of the prominent external sources of recruitment.
5. Mention the most widely acknowledged methods of Disputes resolution.
6. Throw light on major milestones in evolution of HRM in India.
7. Discuss various classification of Selection Tests.

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8. Elaborate how Competency based Job Analysis is different from traditional job analysis.
9. Differentiate between Domestic HRM and Global HRM.
10. Define Occupational Safety and Health in India. Also mention its significance for organisations.

Part B

11. Define Training Needs Identification. Discuss its significance in Training and Development Process. Mention various methods of identifying training needs of employees both at the organizational as well as individual levels.
12. What is a Career Management System ? Figure out various guidelines and essential do's as well as don't for a sound career management system in modern day technology oriented organisations.
13. Write a critical note explaining the contemporary scenario regarding HR Ethics and Fair Treatment at modern day workplaces.
14. Differentiate between Performance Appraisal and Potential Appraisal. Explain some widely recognised traditional as well as modern methods of managing the performance of employees.
15. Discuss the salient features of Trade Union Movement in India. Also throw light on their major functions.

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